

Personal Conduct Commitment

1. **Accountability**: To make your outreach an enriching experience, it is imperative that everyone respects each other. Each brigade must have a designated team leader who is responsible for a team members conduct during their stay. Each team member should have a direct reporting relationship to the Team Leader. The Team Leader is responsible to WGO to insure ministry policies and directives are observed by all team members. In the extreme case that a team member would refuse to follow critical WGO policies and directives, WGO reserves the right to send him/her home at the expense of the individual or the sponsoring church.
2. **Gifts to Children, not, under the care of WGO**: While WGO appreciates your financial and material donations, team members are often generous in their desire to give to the Honduran children. It is our request that candy be avoided as gifts, as it serves to add to the dental problems the children already experience. The children are always blessed to receive pencils, stickers, construction paper and crayons. Please follow WGO staff instructions regarding giving gifts in Honduras.
3. **Gifts to children and young people under WGO care**: Monetary gifts or assistance to a children's home at Rancho Ebenezer are possible through our sponsorship program, please ask to speak with the Children Services Director. Any gifts intended for a person under the care of WGO are to be given to the children services director who will manage gift distribution. No gifts are to be given directly to any person under the care of WGO. Additionally, Brigade members and WGO guests cannot exchange private information, emails, addresses and phone numbers.
4. Because of its importance to the well being and development of children that WGO cares for, Brigade members and WGO guests who are found to have provided personal financial gifts outside of our official sponsorship programs or exchanged personal information may be sent home or not be allowed to return to WGO facilities.
5. **Gifts to Honduran Staff**: It is important that you not engage in any kind of support (outside of recognized and approved programs), helps, or even exchange email addresses or physical addresses with our Honduran staff, translators or medical professionals during your stay or after your return, as it violates their terms of their employment. Our Honduran staff members are paid employees. This policy is in place to help guard against the cultural complications that occur among the employees and between the employee and WGO when other sources of compensation are offered without full knowledge of the impact it has on the ministry and its staff. For this reason we are very

diligent in setting a policy that addresses this and are serious about both the team member and the WGO Honduran staff member in adhering to this policy. Any financial gifts that they receive may put their job at risk because they know that they are violating ministry policy. Please report any solicitation made to you by Honduran employees to the WGO Medical Brigade Manager.

6. **Dress**: Please dress modestly at the Mission House and Rancho Ebenezer. In order to remove barriers to ministry and to protect the reputation and privilege of WGO to minister in Honduras please note and adhere to the following guidelines for dress. Slacks, jeans or scrubs are appropriate for men. No tank tops or halter tops for men or women at any time. Culottes, scrubs or jeans are appropriate dress for women at the worksite. No exposed tattoos or bandanas should be worn—these are synonymous with gangs in Honduras. Women should not wear t-shirts which expose the navel. Men must not wear earrings. Women are permitted to wear one pair of earrings located in the ears only. No body piercing may be worn by anyone while in partnership with WGO.
7. **No Smoking or Drinking or drinking of alcoholic beverages** is allowed while on this outreach or while being a guest at any WGO facility. We are asking this because you are representing our ministry, even on airplanes and at airports. Regardless of where you are in your walk with the Lord or what your feelings are about these practices, they are deeply offensive in the Christian culture here in Honduras. This practice could expose World Gospel Outreach to great risk of losing its reputation and effectiveness in working in the country. WGO is here by the invitation of the country of Honduras, not by right, and can be asked to leave at any time. Thank you for your cooperation!
8. WGO and its staff may inquire of its guests and members their personal compliance to this conduct policy.

I have read the WGO Conduct Commitment and agree to adhere to its guidelines

and follow the directives of the ministry leadership.

Team Member _____

Team Number _____